

## TERMS AND CONDITIONS

The certification fee is set and non-refundable regardless of the final decision of the Review Board.

CODP certifies organization design professionals according to the information and materials received through the application process. We do not take responsibility for false information or documentation submitted to the Review Board.

In the event that it is brought to our attention that an individual has provided the review committee with false information, we claimed the right to revoke the certification.

Certification does not warrant or guarantee the individual's expertise in the field of organization design, nor does it signify that the individual is equipped to manage a given project within the field. Certification indicates that the individual has been evaluated according to, and has been judged to fulfill, the CODP educational and practical criteria for certification.

Information regarding our data privacy policy can be found here:

<https://orgdesigncomm.com/data-privacy-policy>

