



**Organizational Design Community
Chairman's Report
August 9, 2015**

I. General

- a. ODC has 212 members. There are: 129 individual academic members, 35 doctoral student members, and 48 practitioner members. The ODC Fact sheet provides more general information about the Community. The ODC Fact sheet is available at the ODC website

II. New website

- a. As of early 2015, ODC has a new website. It is hosted by Wild Apricot. The new website is more attractive, easier to navigate, and much easier to administer.

III. Annual Conference

- a. 60 individuals have registered.
- b. A very fine program has been developed by John Joseph, UC Irvine and Maggie Zhou, University of Michigan.

IV. Webinars

- a. ODC has not sponsored any webinars during the past 12 months. This is disappointing as the webinars held in previous years have been quite successful in covering particular organization design topics, introducing ODC members to a wider audience, and broadening awareness of ODC. Any ODC member is invited to propose a webinar which would be sponsored and marketed by ODC.

V. Journal of Organization Design

- a. We are currently working on Vol. 4, Issue 2 which will be officially published in August.
- b. JOD received its first International Scientific Indexing (ISI) impact factor, an impressive score of 1.2. Having an impact factor will make JOD more attractive to authors and will help in getting the journal on approved publication lists.
- c. Metin Sengul (Boston College) joined the editorial team as an Associate Editor.
- d. The upcoming vol.4, issue 2 will feature a new series called the Organization Zoo. Conceived by co-editors Dorthe Døjbak Håkansson and Phanish Puranam, the Organization Zoo series focuses on new forms and outlier or unusual forms of organizing. The first case is Valve



Corporation, a video game development company. Valve Corporation is an organization with little management hierarchy. For the Zoo cases, the case is first presented and then analyzed by several renowned organizational experts.

- e. The four-year terms of Founding Co-editors Børge Obel and Charles Snow will expire at the end of 2015. Obel and Snow are willing to continue for up to two more years until a successor(s) is found. This is on the agenda for this annual meeting.

VI. Potential marketing partnerships with other organizations

- a. ODC is in talks with several organizations, including the Global Organization Design Society, Organization Design Forum, European Organization Design Forum, and the Conference Board, about possible marketing partnerships. Such partnerships will benefit both parties without encroaching on each organization's mission.

VII. Certification of organization design workshops

- a. A complete update of the work of three committees investigating a process of certification for organization design workshops will be presented.