

Minutes:

Organizational Design Community Annual Meeting, Philadelphia, August 3, 2014

Agenda

- 1) Election of meeting chairperson
- 2) Annual report from the Board of Directors by the Chairman Charles Snow
- 3) Annual financial report 2014 and approval of 2015 budget
- 4) Election of members of the Board of Directors (up to four seats are available)
 - a) Børge Obel, Diem Ho, and Rich Burton are up for reelection. All three are willing to be reelected.
 - b) Members at the meeting can suggest additional candidates
- 5) Election of auditor
- 6) Motions received from members of the Board of Directors or Association members:
 - a) Discussion of changes to the Articles of Association
- 7) Any other business for discussion only

1. Election of meeting chairperson

On behalf of the chairmanship, Charles Snow proposed Amy Kates to be the meeting chairperson. Amy Kates was elected to be the meeting chairperson.

2. Annual report from the Board of Directors by the Chairman Charles Snow

Charles Snow presented the annual report. The report is attached as a **separate document**.

Amy Kates invited comments and reactions from the floor.

Website: start discussion on the future of ODC.

3. Annual financial report and approval of 2013 budget

Børge Obel presented the financial report and proposed 2015 budget. Tim Carroll, the elected auditor at the meeting in Orlando 2013, had prior to the meeting approved the budget. Both the 2013 financial report and the 2014/2015 budget were approved.

Tim Carroll: ICOA has supported ODC. Thus support will continue in 2014, but cannot continue in 2015.

ODC need money to cover copyediting, layout editing and administration (JOD).

4. Election of members of the Board of Directors

Børge Obel, Diem Ho, and Rich Burton were up for reelection. All three were willing to continue.

Amy Kates explained that there could be nominations from the floor.

Mark LaScola was elected to be a member of the Board of Directors. He will work on a clear strategy for revenue generation.

Børge Obel, Diem Ho, and Rich Burton were reelected.

No members present at the meeting suggested additional candidates.

5. Election of auditor

The chairmanship proposed Tim Carroll to continue as auditor. Tim Carroll had prior to the meeting accepted to be nominated again as auditor. Tim Carroll was re-elected.

6. Motions received from members of the Board of Directors or Association members

Borge Obel presented and explained the suggested changes to the Articles of Association. All suggested changes were approved. **The Articles of Association is attached as a separate document.**

8. Any other business for discussion only

A number of suggestions were given and discussed about future initiatives for ODC.

Mark LaScola: ODC should consider to focus on what ODC is really good at.

Joe Cheng: ODC should consider to have activities in Asia if ODC want to be global.

Arie Lewin: Supported the Asia initiative.

Four or five year plan for ODC conference – moving around the world.

May 2015: ODC was invited to participate and sponsor a conference on Organizational Design and cognitive systems, with IBM and IE, Madrid.

There were no further business for discussion and Amy Kates closed the meeting.